

Exam Code: **C_THR94_2505**

Exam Name | SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Learning

Total No. of Questions: 80

Passing Percentage: 70%

Exam Duration: 180 Minutes.



Question 1

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes in the Work Schedule object
- B. Changes to the Work Schedule in Job Information
- C. Changes in the Temporary Time Information object
- D. Changes in the Holiday Calendar object
- E. Changes to the Holiday Calendar in Job Information

Answer B C E

Question 2

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Day Model Shift Classification
- B. Filter based on a Time Collector
- C. Filter based on a Counted Event
- D. Filter based on a Time Type Group

Answer D

Question 3

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- B. It calculates the difference between the employee's recorded working time and the planned working time.
- C. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- D. A Time Off in Lieu account can be used for posting of Working Time Account.
- E. The Working Time Account balance is calculated effective of each timesheet period.

Answer A B C

Question 4

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region is assigned to Time Profile, but missing in Time Type.
- B. The Country/Region assignment is missing in both Time Profile and Time Type.
- C. The Country/Region is assigned to Time Type, but missing in Time Profile.
- D. The Country/Region assigned to Time Type and Time Profile have different codes.
- E. The Country/Region assigned to Time Type and Time Profile have the same code.

Answer A C D

Question 5

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Set the time account balance to zero.
- B. Close the time account.
- C. Create a new time account.
- D. Move the time account balance to the following time account.
- E. Make an accrual posting.

Answer A B D